
BOARD OF DIRECTORS



From left: Anthony Mallek, Chan Heng Loon Alan, Leong Horn Kee, Ginney Lim May Ling, David Chia Chay Poh, Rachel Eng Yaag Ngee, Soon Tit Koon

LEONG HORN KEE

CHAIRMAN, NON-EXECUTIVE AND
INDEPENDENT DIRECTOR /
MEMBER, NOMINATING &
REMUNERATION COMMITTEE

Dr Leong is the Chairman of CapitalCorp Partners Private Limited, a corporate finance advisory firm. He is currently Singapore's non-resident High Commissioner to Cyprus.

From 1994 to 2008, Dr Leong was an executive director of Far East Organization, CEO of Orchard Parade Holdings Ltd and CEO of Yeo Hiap Seng Ltd. From 1984 to 1993, he worked in the venture capital and merchant banking sector. From 1977 to 1983, he was a deputy director at the Ministry of Finance and Ministry of Trade & Industry. Dr Leong was a Member of Parliament for 22 years from 1984 to 2006.

Dr Leong holds Bachelor degrees in Production Engineering, Economics, and Chinese; Master of Business Administration from INSEAD; Master of Business Research and Doctorate of Business Administration from the University of Western Australia (UWA).

SOON TIT KOON

NON-EXECUTIVE AND
INDEPENDENT DIRECTOR /
CHAIRMAN, AUDIT & RISK COMMITTEE /
MEMBER, NOMINATING &
REMUNERATION COMMITTEE

Mr Soon held a series of senior positions in OCBC Bank from 2002 to December 2011 when he retired from the bank. He was the Chief Financial Officer of OCBC Bank from September 2002 to June 2008, and from April 2010 to November 2011. He was the Head of Group Investments of OCBC Bank from June 2008 to April 2010.

Mr Soon is also a director of Wah Hin and Company Private Limited, Great Eastern Holdings Limited and OCBC Wing Hang Bank Limited.

Prior to joining OCBC Bank, from 2000 to 2002, Mr Soon was the Chief Financial Officer of Wilmar Holdings Pte Ltd. From 1983 to 2000, he worked in Citicorp Investment Bank (Singapore) Limited and was Managing Director from 1993 to 2000. Mr Soon holds a Bachelor of Science (Honours) in Applied Chemistry from the University of Singapore and a Master of Business Administration from University of Chicago. He also completed the Advanced Management Program at Harvard Business School in 1997.

DAVID CHIA CHAY POH

NON-EXECUTIVE AND
INDEPENDENT DIRECTOR /
CHAIRMAN, NOMINATING &
REMUNERATION COMMITTEE /
MEMBER, AUDIT & RISK COMMITTEE

Mr Chia is the Managing Director and sole proprietor of Associated Property Consultants Pte Ltd, a property consultancy company since late 2002, when it was acquired.

From 1999 to 2002, Mr Chia was the Managing Director and shareholder of FPD Savills (Singapore) Pte Ltd, a leading international property consultancy company.

From 1987 to 1999, he was with Chesterton International Property Consultants Pte Ltd rising to the position of the Executive Director of the company in 1996. From 1981 to 1987, he served as the District Valuer in the Property Tax Division of the Inland Revenue Authority of Singapore (IRAS). Prior to that, he served as an Estate/Projects Officer in the Singapore Ministry of Defence from 1978 to 1981. Mr Chia was a member of the Property Committee in the Singapore International Chamber of Commerce and a Board Member of CISCO Police from 1996 to 2002.

Mr Chia obtained his professional valuation qualifications in New Zealand in 1978 under a Colombo Plan Scholarship.

He is an Associate Member of the New Zealand Institute of Valuers and a Fellow Member of the Singapore Institute of Surveyors and Valuers.

RACHEL ENG YAAG NGEE

NON-EXECUTIVE AND
INDEPENDENT DIRECTOR /
MEMBER, AUDIT & RISK COMMITTEE /
MEMBER, NOMINATING &
REMUNERATION COMMITTEE

Ms Eng is the Deputy Chairman of WongPartnership LLP and is involved in listings, corporate advisory, corporate governance and regulatory work.

She graduated from the National University of Singapore and was admitted to the Singapore Bar and to the Roll of Solicitors of England & Wales. She also holds a Certified Diploma in Accounting and Finance from the Chartered Association of Certified Accountants (UK).

She is an independent non-executive director of StarHub Ltd. and Olam International Limited, and a board member of Certis CISCO Security Pte. Ltd. She is also a board member of the Public Utilities Board and the Singapore Accountancy Commission. In addition, she sits on the Board of Trustees of Singapore Institute of Technology and the Council of the Singapore Business Federation.

Ms Eng was awarded Law Firm Managing Partner of the Year at the ALB South East Asia Law Awards 2013. She also bagged the award in 2011, making her the first person to win twice in the award's history. She was named "Her World Woman of the Year 2014" by SPH Magazines' Her World and was one of the 10 women honoured in November 2015 by The Peak in its Power List 2015.

CHAN HENG LOON ALAN

NON-EXECUTIVE AND
NON-INDEPENDENT DIRECTOR /
MEMBER, NOMINATING &
REMUNERATION COMMITTEE

Alan joined Singapore Press Holdings Limited (SPH) as its Group President on 1 July 2002, and was appointed Chief Executive Officer on 1 January 2003. He is responsible for managing the group's portfolio of businesses.

Alan is currently on the boards of SPH and its subsidiaries including SPH REIT Management Pte Ltd. He is also a Director of Singapore Press Holdings Foundation Limited, MediaCorp TV Holdings Pte Ltd, MediaCorp Press Ltd, Lan Ting Holdings Pte Ltd, Pavilion Energy Pte Ltd and Pavilion Gas Pte Ltd.

He is the Chairman of the Land Transport Authority of Singapore, External Review Panel for SAF Safety and the Singapore-China Foundation. He is also a member of the Public Service Commission (PSC) and the Singapore Symphony Orchestra Council, as well as a Director of Business China. He chaired the Council that revised the Code of Corporate Governance in 2012.

Before joining SPH, Alan was an Administrative Officer in the Civil Service. He has worked in the Government for 25 years and some of his previous appointments included Permanent Secretary of the Ministry of Transport, Deputy Secretary of the Ministry of Foreign Affairs, Principal Private Secretary to Senior Minister Lee Kuan Yew and Director of Manpower, Ministry of Defence.

Alan holds a Diplome d'Ingenieur from the Ecole Nationale de l'Aviation Civile,

France and MBA (with Distinction) from INSEAD, France. He is a President's Scholar and was conferred the Public Administration Medal (Gold and Silver) and Meritorious Service Medal for his contributions to public service. In 2009, he was selected by INSEAD as "one of 50 Alumni who changed the world".

ANTHONY MALLEK

NON-EXECUTIVE AND
NON-INDEPENDENT DIRECTOR /
MEMBER, AUDIT & RISK COMMITTEE
(UP TO 6 OCTOBER 2016) /
MEMBER, NOMINATING &
REMUNERATION COMMITTEE

Mr Mallek is the Chief Financial Officer of SPH. Before this appointment in January 2010, he served as Executive Vice-President, Finance from July 2006 and Senior Vice-President, Finance when he joined in June 2003.

Prior to this, he was General Manager, Finance for Intraco Limited from 1999 to 2001. Originally from Hong Kong, he started his career in 1978 in the United Kingdom and has been with various U.S. multinationals until 1991 when he was posted to Singapore.

His Singapore experience has mainly been in the healthcare industry, including general manager positions in finance and business development for Parkway Holdings Limited from 1994 to 1997.

Mr Mallek holds a Bachelor of Technology (Honours) degree in Operations Management from The University of Bradford and is a Fellow of the Chartered Institute of Management Accountants. He was elected to the Council of Institute of Singapore Chartered Accountants (ISCA) in 2014.

GINNEY LIM MAY LING

NON-EXECUTIVE AND
NON-INDEPENDENT DIRECTOR /
MEMBER, NOMINATING &
REMUNERATION COMMITTEE

Ms Lim is General Counsel, Executive Vice-President, Corporate Communications & CSR, and Group Company Secretary of SPH. She joined SPH in 1991 and set up the Secretariat/Legal Division. She is responsible for the corporate secretarial, legal, risk management, insurance and corporate communications functions in SPH Group. She is concurrently the General Manager of Singapore Press Holdings Foundation Limited, an Institution of Public Character established in 2003 by SPH, a position she held since 2005.

Ms Lim is a director of Times Development Pte. Ltd., Orchard 290 Ltd and SPH Retail Property Management Services Pte. Ltd., all of which are wholly-owned indirect property subsidiaries of SPH. She is also a director of Waterbrooks Consultants Pte Ltd and an alternate director in MediaCorp Press Ltd and 701Search Pte Ltd as well as a member of Temasek Junior College Advisory Committee.

Prior to joining SPH, Ms Lim was heading the Legal & Secretariat department as well as the public relations unit of NTUC Income, from 1985 to 1991.

Ms Lim was admitted as an advocate and solicitor of the Supreme Court of Singapore and holds a Bachelor of Law (Honours) degree from the National University of Singapore. She is also a Fellow in the Institute of Chartered Secretaries and Administrators and an Associate of the Chartered Insurance Institute.

FURTHER INFORMATION ON BOARD OF DIRECTORS

DR LEONG HORN KEE

CHAIRMAN, NON-EXECUTIVE AND
INDEPENDENT DIRECTOR

Date of first appointment as a director:

10 June 2013

Board Committee served on:

Nominating & Remuneration Committee (Member)

Current Directorships/Principal Commitments

- ▶ Tat Hong Holdings Ltd* Director
- ▶ IGG Ltd* Director
- ▶ Viva Industrial Trust Management Pte Ltd (as manager of a listed REIT) Director
- ▶ Singapore High Commissioner to Cyprus High Commissioner

Directorships over the past 3 years (1/9/13-31/8/16)

- ▶ Amtek Engineering Ltd* Director
- ▶ China Energy Ltd* Director
- ▶ Wilmar International Limited* Director

SOON TIT KOON

NON-EXECUTIVE AND INDEPENDENT DIRECTOR

Date of first appointment as a director:

10 June 2013

Board Committees served on:

Audit & Risk Committee (Chairman)

Nominating & Remuneration Committee (Member)

Current Directorships/Principal Commitments

- ▶ Great Eastern Holdings Limited* Director
- ▶ Wah Hin & Company (Pte) Ltd Director
- ▶ OCBC Wing Hang Bank Limited Director

Directorships over the past 3 years (1/9/13-31/8/16)

- ▶ WBL Corporation Limited Director
- ▶ Bank of Ningbo Co., Ltd* Director
- ▶ AVIC Trust Co., Ltd Director

* Public-listed company

DAVID CHIA CHAY POH

NON-EXECUTIVE AND INDEPENDENT DIRECTOR

Date of first appointment as a director:

10 June 2013

Board Committees served on:

Nominating & Remuneration Committee (Chairman)

Audit & Risk Committee (Member)

Current Directorships/Principal Commitments

- ▶ Nil

Directorships over the past 3 years (1/9/13-31/8/16)

- ▶ Nil

RACHEL ENG YAAG NGEE

NON-EXECUTIVE AND INDEPENDENT DIRECTOR

Date of first appointment as a director:

1 December 2015

Board Committee served on:

Audit & Risk Committee (Member)

Nominating & Remuneration Committee (Member)

Current Directorships/Principal Commitments

- ▶ Olam International Limited* Director
- ▶ Ministry of Trade & Industry Steering Committee (Member of the Committee on the Future Economy (CFE))
- ▶ StarHub Ltd* Director
- ▶ Public Utilities Board Board Member
- ▶ Singapore Business Federation Council Member
- ▶ Certis Cisco Security Pte. Ltd. Board Member
- ▶ Singapore Institute of Technology Member of Board of Trustees
- ▶ Singapore Accountancy Commission Board Member

Directorships over the past 3 years (1/9/13-31/8/16)

- ▶ Nil

FURTHER INFORMATION ON BOARD OF DIRECTORS

CHAN HENG LOON ALAN

NON-EXECUTIVE AND
NON-INDEPENDENT DIRECTOR

Date of first appointment as a director:

1 March 2013

Board Committee served on:

Nominating & Remuneration Committee (Member)

Current Directorships/Principal Commitments

- ▶ Singapore Press Holdings Limited* Director
- ▶ Singapore Press Holdings Foundation Limited Director
- ▶ MediaCorp Press Ltd. Director
- ▶ MediaCorp TV Holdings Pte. Ltd. Director
- ▶ Land Transport Authority of Singapore Chairman
- ▶ External Review Panel for SAF Safety Chairman
- ▶ Centre for Liveable Cities Member
- ▶ Singapore-China Foundation Ltd. Chairman
- ▶ Business China Director
- ▶ Lan Ting Holdings Pte. Ltd. Director
- ▶ Pavilion Energy Pte. Ltd. Director
- ▶ Pavilion Gas Pte. Ltd. Director
- ▶ Trailblazer-LHL Fund Sponsorship Committee Member
- ▶ World Association of Newspaper-IFRA Director
- ▶ Federation Internationale of Periodics Publishers Member
- ▶ Public Service Commission Member
- ▶ Singapore Symphony Orchestra Council Member

Directorships over the past 3 years (1/9/13-31/8/16)

- ▶ Lee Kuan Yew Fund for Bilingualism Member
- ▶ Singapore Power Ltd. Director
- ▶ SP PowerAssets Ltd. Chairman

* Public-listed company

ANTHONY MALLEK

NON-EXECUTIVE AND
NON-INDEPENDENT DIRECTOR

Date of first appointment as a director:

1 March 2013

Board Committees served on:

Audit & Risk Committee (Member)

(up to 6 October 2016)

Nominating & Remuneration Committee (Member)

Current Directorships/Principal Commitments

- ▶ The Seletar Mall Pte Ltd Chairman

Directorships over the past 3 years (1/9/13-31/8/16)

- ▶ Nil

GINNEY LIM MAY LING

NON-EXECUTIVE AND
NON-INDEPENDENT DIRECTOR

Date of first appointment as a director:

10 June 2013

Board Committee served on:

Nominating & Remuneration Committee (Member)

Current Directorships/Principal Commitments

- ▶ Waterbrooks Consultants Pte. Ltd. Director

Directorships over the past 3 years (1/9/13-31/8/16)

- ▶ Nil